

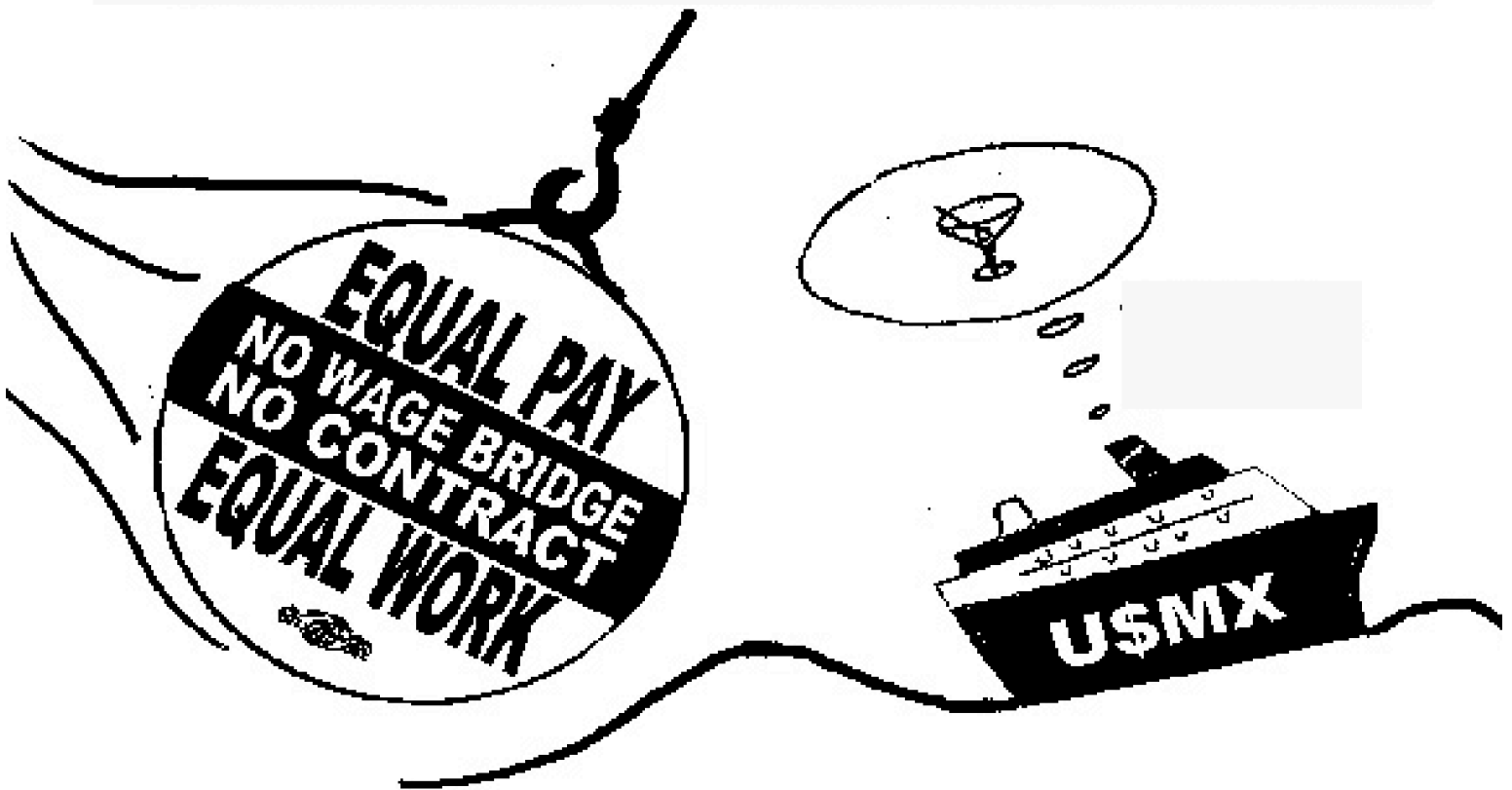
# No Wage Bridge - No Contract!

**Equal Pay for Equal Work means a strong longshore union**

Join thousands of ILA members in Charleston, Baltimore, NY/NJ, Philadelphia, Delaware, Savannah, Miami, Jacksonville and other ports who will vote down this contract. ILA members want to fight for a good contract. Every local must have a free and fair vote on the contract and we can make sure it happens.

# VOTE / NO

Contract vote – Tuesday, June 8th Morning to Afternoon. Contact your Local for location.



**One Union, One Wage... We'll fight for it!**

Learn more, contact: 843-830-4471 • [www.ILArankandfile.org](http://www.ILArankandfile.org)

# If you worked on the West Coast (ILWU) you would make top pay in 4000 hours. Same bosses, same work...

## BRIEF WAGE COMPARISON WITH WEST COAST

	WEST COAST (ILWU)	EAST COAST (ILA)
<b>Wage Bridge</b>	4000 hours to top rate	None
<b>Top pay in 2008</b>	\$30.68	\$30.00 but most of us will be at the bottom tier.
<b>Bottom pay in 2008</b>	\$22.11 (\$30.68 after 4000 hours)	\$16 (No bridge)
<b>Average Salary**</b>	\$105,000	\$80,000 (Averages top and bottom tiers)
<b>Daily Guarantees</b>	8 hours	4 hours (A few ports have 8 hours)
<b>Annual guarantees</b>	38 hours per week @ top rate in slow ports	Gone
<b>Health Care</b>	Quality health coverage paid by employer coast wide	3 separate plans with reduced benefits
<b>Pension</b>	Coast wide \$150 per month/ per year of service	Different in each port. Many of us have no pension.
<b>Dispatch and Hire</b>	Share the work Rotation / low hours out	Shape up

\*\* Taken from JOC 4/04

## USMX-ILA WAGE PROPOSAL.. VOTE IT DOWN!

- \$4 over 6 years for workers currently over \$21 with no bridge to top rate.
- \$7 over 6 years for workers currently under \$21 with no bridge to top rate.
- All new workers enter at \$16 with no bridge to catch up to any of the tiers.

Record increases in global trade means huge profits for carriers and shippers. Trade and profits will increase dramatically in the next 6 years. Let's fight for our share of the wealth we produce.

## WHAT CAN YOU DO?

- Tell co-workers why they should vote no.
- Copy and distribute this flyer.
- Join the vote no contact list. E-mail or call the number on the front of this flyer.
- Get co-workers to contract vote meeting.

# VOTE NO!