

Longshore workers want a strong union that will fight for us. To get there, we must have a union run by longshore workers.

Imagine...

Democracy

- One member - One vote: direct voting for all International and local officers.
- Term limits and salary caps: Officers' salaries tied to members' salaries.
- Fair voting rules and practices for all contract, officer and committee votes.
- A members' bill of rights for representation, contract negotiations and access to information.
- Elected Rank and File committees to organize, bargain and plan the future of our union.

A Strong Contract

- Equal Pay for Equal Work. Top rate for all.
- Quality health care. No tiers.
- A strong pension for all.
- A fair and equal distribution of work. Seniority and hiring free of favoritism, discrimination and nepotism.
- Real Job security.
 - Limit the impact of new technology on jobs.
 - Annual guaranteed income in slow ports.
 - Regulate the number of workers who come into our industry.
 - Ability for workers to travel and work in different ports.

West Coast workers fought for and won all this. So can we.

A New ILA is Possible.

Join longshore workers across the country in standing up for democracy.

Contact: 843-830-4471 • www.ILArankandfile.org

The fight for a democratic ILA has begun

Which side are they on?

Highest paid union officers in the USA

ILA officers' salaries top the charts. Some make above \$300,000 per year and take salaries from more than one job. (1/4/04 NY Daily News)

Top ILA officer and bargaining committee member arrested

The FBI arrested Arthur Coffey, International VP, District VP, and President of three Miami Locals. "Coffey is charged with using extortion to guarantee that a Genovese-backed candidate won top positions in the international ILA and with conspiring to defraud pension and benefit funds..." (Miami Herald 6/29/04) Meanwhile, *our healthcare fund has a \$731 million projected deficit by the end of our contract*, according to the USMX and ILA.

Is this who we want running our union?

If we had the right to elect our top officers, we could hold them accountable to fight for strong contracts. It's the only way to win justice in the ILA.

The government is considering a racketeering (RICO) suit against the ILA. (NY Post 7/16/04) We must get one member-one vote now, so our union stays in the hands of longshore workers, not mobsters or the government.

ILA members file charges in Federal Court

Members of Concerned Rank and File filed suit against the International in US District Court on 7/14. **We demand a revote by secret ballot, monitored by an independent agency.** Violations of member's rights plagued the voting process coast wide:

- Local 1408, Jacksonville, FL – ILA denies 1000 affected members the right to an equal vote after local officials held the contract vote late.
- Local 1526, Fort Lauderdale, FL, Local 2047, Lake Charles, LA – ILA refuses to count members votes after Local officials hold late vote. 700 and 177 affected members, respectively.
- Local 1351 - Houston, TX with 270 affected members failed to properly notify workers.
- Locals 1, 1235, 1804-1 – Newark, NJ 1,467 members reported voting. Members intimidated and coerced to vote yes. Members denied secret ballot and denied right to observe vote count.

Officers of the ILA denied members the right to a free and fair vote on a 6-year contract. The current contract expires 9/30. Let's revote now.

NO EXCUSES, WE DEMAND A FAIR VOTE.

A new ILA is possible. Join members across the country in fighting for a just contract and a strong and democratic ILA.

- **Donate to the ILA Rank and File defense fund.**
PO Box 501, New York, NY 10009 (No interested employer donations accepted)
- **Build a contact list and organize a Rank and File event in your area.**
- **Spread the word, pass out flyers and check the website.**
- **Support local negotiations by creating a support committee in your area.**

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