

No Wage Bridge – No Contract

- No wage bridge to top pay
- Slash health benefits
- Eliminate retirement health benefits
- Weak job protection against new technology

VOTE NO!

Every Vote Will Count!

When: Tuesday, June 8th
6AM – 6PM

Where:

Every ILA member has a right to inspect the voting list and monitor the vote from the very beginning until the vote is counted and verified. The International President of the ILA agreed (see rank and file web site for full text of the letter). Contact 212-545-5328 if you want advice on how to assure a fair vote.

Learn more, contact: 843-830-4471 • www.ILArankandfile.org

Now is our time!

Accept Nothing Less

- ✓ Equal Pay for Equal Work
- ✓ Full health care for all
- ✓ Full pension for all
- ✓ Strong Job Protections

Don't Believe The Hype!

The USMX and ILA leadership want you to believe you can't make a difference, that nothing will change. They want you to believe this is the best we can do... It's just not true!

We have more power than ever:

- **The West Coast Union will support our struggle:** *"The ILWU will support our East coast brothers and sisters in resisting employer attacks on wages, benefits and union work and will stand in solidarity with the ILA during their negotiations."* – ILWU Resolution 5/21/04
- **Global trade and profits exploded in recent years.** The ports and carriers predict trade and profits will continue to grow. The USMX has billions.
- **The truck and rail lines to the East can not handle more cargo.** This means they must use our ports.
- **Our contract does not expire until September 30th, near the peak of holiday cargo and the Presidential election.**
- **We have created a movement of workers from Canada to Texas that has already won more information and squeezed the USMX in local ports.** *For example, Concerned ILA members from - NY/NJ, Delaware, Philadelphia, Baltimore and Charleston traveled to Hampton Roads to meet over 1,400 longshore workers. Workers exchanged information and pledged to stand by each other.*
- **We move the cargo that keeps the American economy going.**

Don't stop short of victory... VOTE NO!